Displacement? Productivity among the Machines

We keep hearing that AI should support us, not replace us.

This is a critical moment to shape **whether and how** that will happen.

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Janneke Van Hofwegen (Google) & Tom Hoy (Stripe Partners)

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Liz Rogers, IBM

"Product teams can create new experiences that recognize the **codependency of AI software and users**, and pave the way for designing more **collaborative partnerships** between AI software and humans."

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David Rheams, Atlassian

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Madeleine Clare Elish, Data & Society Research Institute

"...socio-technical ethnographic research is necessary to understand and plan for the ways in which technologies will be **disruptive or effectively integrated** into society."

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Nicole Laborde, Sutherland Labs, et al.

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Marta Cuciurean-Zapan and Victoria Hammel, IDEO

"To encourage **worker agency**, we must take an ecosystem perspective, designing for holistic and goal-aligned relationships between workers, tools, technologies, organizational structure, and incentives..."

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Lee Cesafsky, Meta, et al.

"Teaming encourages designers to consider **human well-being** as central to the operational success of the overall human-machine system that is being designed."



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